

UNIVERSAL ELECTRONICS INC

Notice to Employee re: Change in Employment Relationship (Termination Notice)

Name Oleskii Boiko

Your employment status has changed for the reason checked below:

- Voluntary Resignation: Effective _____
(date)
- Involuntary Termination: Effective _____
(date)
- Layoff / Job Elimination: Effective October 1, 2025
(date)
- Temporary Position Last Day: _____
(date)
- Refusal to accept available work: Effective _____
(date)

Comments: _____

Signed by:
Samuel Man
Human Resource Signature

October 1, 2025
Date

Employee Acknowledgement of Notice

I received a copy of this notice on October 1, 2025

Employee Signature 